

**BOARD OF CHOSEN FREEHOLDERS
CAPE MAY COUNTY, NEW JERSEY
RESOLUTION**

No. 767-09

**RESOLUTION AMENDING THE AGREEMENT BETWEEN THE COUNTY OF
CAPE MAY AND THE CAPE MAY COUNTY SHERIFF'S DEPARTMENT
OFFICERS AND SERGEANTS/P.B.A. LOCAL 59**

WHEREAS, the County of Cape May (hereinafter "County") and P.B.A. Local 59 (hereinafter "Union") entered into a Collective Bargaining Agreement covering the Officers and Sergeants in the Cape May County Sheriff's Department for the period from January 1, 2009 through December 31, 2012 (hereinafter the "Contract"); and

WHEREAS, the Cape May County Sheriff's Department would like the County to pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey for law enforcement or criminal justice courses or courses that that a tangible benefit to the Sheriff's Office, after successful completion of the course and agreement by the employee for thirty-six (36) months of continued employment; and

WHEREAS, if the employee leaves employment with the County during the thirty-six (36) month period, the employee shall reimburse the County for any sums paid hereunder or the County can withhold such sum from any final wage or benefit payments due the employee; and

WHEREAS, all courses to be submitted for approval by a member must be turned in prior to January 15th and July 15th of each year for payment of said credits. Members shall submit a copy of an official transcript from their respective college to the Sheriff and the P.B.A. Representative; and

WHEREAS, any Officer covered under this agreement that possesses or obtains a two year degree in any police science curriculum, shall receive an increase in his/her salary of \$1,200. When any officer covered under this agreement earns a four-year degree in any police science curriculum, he/she shall receive an increase in his/her base salary of \$1,950.00; and

WHEREAS, any employee, as of the date of the execution of said agreement, who has an AA or BA degree in an approved law enforcement or criminal justice curriculum acquired while not in the employ of the County will obtain said payment above.

**BOARD OF CHOSEN FREEHOLDERS
CAPE MAY COUNTY, NEW JERSEY
RESOLUTION**

No. 767-09

NOW, THEREFORE, BE IT RESOLVED that the Board of Chosen Freeholders of the County of Cape May hereby amends its existing labor agreement with the Cape May County Sheriff's Officers and Sergeants and P.B.A. Local 59 to enable the County to pay for tuition cost for approved college credits.

STATEMENT

This Resolution amends the labor agreement to enable the County to pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey.

cc: NJ Division of Pensions and Benefits
P.B.A. Local 59

Treasurer's Office
Human Resources
File: Sheriff/PBA Local 59

STATE OF NEW JERSEY } ss.:
COUNTY OF CAPE MAY }

I, Stephen O'Connor, Clerk of the Board of Chosen Freeholders of the County of Cape May, State of New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Board at a meeting duly held on the _____ 13th _____ day of

October _____ 20 09

RECORD OF VOTE						
Freeholders	Ayes	Nayes	Abstain	Absent	Moved	Second
Mr. Beyel	✓					
Mr. Thornton	✓					✓
Mr. Sheets	✓				✓	
Mr. Desiderio	✓					
Mr. Bakley	✓					
V - Indicates Vote Moved-Resolution Offered Second-Resolution Seconded						

Signed, _____

Clerk of the Board /mm

**BOARD OF CHOSEN FREEHOLDERS
CAPE MAY COUNTY, NEW JERSEY
RESOLUTION**

No. 925-08

EXECUTED

**RESOLUTION AUTHORIZING EXECUTION OF AN AGREEMENT BETWEEN THE
COUNTY OF CAPE MAY AND CAPE MAY COUNTY SHERIFF'S DEPARTMENT
OFFICERS AND SERGEANTS/P.B.A. LOCAL 59**

WHEREAS, an agreement has been reached by and between the County of Cape May and the Cape May County Sheriff's Department Officers and Sergeants/PBA Local 59 and it is desired to authorize the execution of a formal written contract.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Chosen Freeholders of the County of Cape May that the proper officers of this Board, to wit, the Director and Clerk of the Board, be and they are hereby authorized and directed to execute a contract between the County of Cape May and the Cape May County Sheriff's Department Officers and Sergeants/PBA Local 59, effective January 1, 2009 through December 31, 2012, in the form attached hereto and by this reference made a part hereof as Schedule "A".

STATEMENT

This Resolution authorizes a four-year labor agreement with the Cape May County Sheriff's Department Officers and Sergeants through the Police Benevolent Association, (PBA) Local 59.

cc: PBA Local 59
Sheriff's Department
County Treasurer
Human Resources
File: Sheriff/PBA Local 59

STATE OF NEW JERSEY } ss.
COUNTY OF CAPE MAY }

I, Stephen O'Connor, Clerk of the Board of Chosen Freeholders of the County of Cape May, State of New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Board at a meeting duly held on the 25th day of

November 2008

Signed, _____

Clerk of the Board /mm

RECORD OF VOTE						
Freeholders	Ayes	Nays	Abstain	Absent	Moved	Second
Mr. Beyel	✓					
Mr. Thornton	✓					✓
Mr. Sheets	✓				✓	
Mr. Desiderio	✓					
Mr. Bakley	✓					

BOARD of CHOSEN FREEHOLDERS
COUNTY of CAPE MAY

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Website: www.capemaycountygov.net

DANIEL BEYEL, *Director*
Director of Administration,
Revenue & Finance
and Public Works

LEONARD C. DESIDERIO
Director of Planning and
Economic & Capital Planning

RALPH E. BAKLEY, SR.
Education, Library
and Consumer Affairs



RALPH E. SHEETS, JR., *Vice-Director*
Director of Public Safety

GERALD M. THORNTON
Director of Health and
Human Services

STEPHEN O'CONNOR
County Administrator

Memorandum of Understanding

TO: Officer Jeffrey Cohen, PBA #59
Officer Theresa McKnight, PBA #59

FROM: Stephen O'Connor, Administrator

CC: Barbara Bakley-Marino, Esq.
Director of Human Resources

DATE: August 24, 2009

Allow this memorandum to confirm the understanding between Cape May County and the Cape May County Sheriffs Officers and Sergeants/P.B.A. Local #59 as to the current Collective Bargaining Agreement for the period of January 1, 2009 to December 31, 2012. This language will take effect January 1, 2010. **There will be no retroactive application.**

Article Thirty of this contract will read as follows:

A. The County will pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey for law enforcement or criminal justice courses or courses that have a tangible benefit to the Sheriff's Office, after successful completion of the course and agreement by the employee for thirty-six (36) months of continued employment. If an employee leaves employment with the County during the thirty-six (36) month period, the employee shall reimburse the County for any sums paid hereunder or the County can withhold such sum from any final wage or benefit payments due the employee.


Memorandum of Understanding
Collective Bargaining Agreement - Article Thirty
August 24, 2009

All courses to be submitted for approval by a member must be turned in prior to January 15th and July 15th of each year for payment of said credits. Members shall submit a copy of an official transcript from their respective college to the Sheriff and the P.B.A. Representative in order to take advantage of this Section.


B. Any Officer covered under this agreement that possesses or obtains a two year degree in any police science curriculum, shall receive an increase in his/her salary of \$1,200. When any officer covered under this agreement earns a four-year degree in any police science curriculum, he/she shall receive an increase in his/her base salary of \$1,950.

C. Any employee, as of the date of the execution of this agreement, who has an AA or BA degree in an approved law enforcement or criminal justice curriculum acquired while not in the employ of the County will obtain said payment above.

By executing this memorandum of understanding the parties agree with this interpretation.


Stephen O'Connor, Administrator

Date


Jeffrey Cohen, PBA #59

September 14, 09
Date


Theresa McKnight, PBA #59

September 14, 09
Date